

Biography

Majdi Anwar Quttainah earned his Ph.D. degree in Management from Rensselaer Polytechnic Institute, Lally School of Management & Technology (USA). He earned his MBA degree with merits from the Business School & Entrepreneurship at Newcastle University (UK), and his Bachelor's degree in International Business from the American International University in London (UK). Dr. Quttainah is an assistant professor of management in the College of Business Administration at Kuwait University and works on consultation and training projects as a freelancer. His research and teaching interests are corporate governance; the three levels of strategies, specifically corporate strategy, international management, and business, entrepreneurship & small business, and organizational change & development. In addition, as a recognition of his research, he was awarded the Best Young Researcher academic year 2016/2017 Kuwait University. Moreover, his research was awarded the Best Paper Award at the 76th Annual Meeting of the Academy of Management Anaheim, CA, 2016, the Best Paper Award at the AGBA's 12th Annual World Congress, Kuantan City (State of Pahang), Malaysia, 2015, and the Best Paper Award of the Gorontalo International Conference of Project Management (ICPM) 2018 – Gorontalo/Indonesia. He and his co-author received the best paper award for the Kuwait Economic Researcher Award by the Central Bank of Kuwait; May 2019.



Assistant Professor - Kuwait University
College of Business Administration
Department of Management &
Marketing
P.O. Box 5486
Safat, Kuwait 13055
Mobile: (+965) 95555118
Mobile: (+965) 66777490
Email: majdiquttainah@gmail.com
Email: majdi.quttainah@ku.edu.kw
Email: mquttainah@cba.edu.kw

EDUCATION

Rensselaer Polytechnic Institute

- PhD in Business Administration
- Concentration in Management

University of Newcastle Upon Tyne (UK)

- Master of Business Administration, MBA
- Concentration in Management

The American International University in London (UK)

- Bachelor of Arts in International Business

PROFESSIONAL EXPERIENCE

Kuwait University – Management and Marketing Department, Assistant Professor (2012-current)

Kuwait University – Management and Marketing Department, Scholarship recipient – Research Assistant (2005-2012)

Agility, Deputy GM Logistics Services (2002-2004)

Kuwait Real Estate Company – Investment Department, Senior Manager (2000-2002)

Bayan Investment Company, Senior Analyst (1997-1999)

Kuwait Investment Authority, Investment Analyst (1995-1997)

CONSULTING & TRAINING EXPERIENCE

- Course development committee member, Lally School of Management & Technology, Albany, NY, USA (2014)
- Technical writing committee member, Lally School of Management & Technology, Albany, NY, USA (2014)
- Technical Committee member, Ministry of Youth, State of Kuwait
- HR-Academy Technical Committee member, Global Center, College of Business Administration (2013)
- Real Estate Technical Committee member, Global Center, College of Business Administration (2013)

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- Organizational Structure Committees Ministry of Work Force, Kingdom of Bahrain (2013)
- HRM Committee, Global Center, CBA, Kuwait University (2012)
- Real Estate Committee, Global Center, CBA, Kuwait University (2012)
- Kuwait Telecommunication Company (KSCC) – Kuwait (2011)
- Development of turnaround strategy, Kuwait Telecommunication Company (KSCC) – Kuwait (2011)
- Strategic positioning, the Sultan Center – Jordan (2009)
- General business assessment workshop, Kuwait Telecommunication Company (KSCC) – Kuwait (2009)

SOCIAL SERVICE

- Approved Trainer at the the Ministry of Education 2012-Present.
- Member of the Research and Enhancement Committee at the College of Business Administration (2012-2013)
- Member of the Accreditation Maintenance Committee at the College of Business Administration (2013-2014)
- Served as a judge in “Islamic Finance Club” CBA – Kuwait (2013)

MEMBERSHIPS

- [Academy of Management](#), 2007- Present;
- [American Economic Association](#), 2007-Present;
- [Academy of International Business](#), 2007-Present;
- [Association of International Business & Professional Management](#), 2017-Present,
- [Athens Institute for Education & Research](#) 2017-Present;
- [Eastern Academy of Management](#). 2007-Present;
- [Global Association for Humanities and Social Science Research](#), 2011-Present;
- [International Academy of Management and Business](#), 2007-Present;
- [International Corporate Governance Society](#), 2014-Present;
- [Journal of Business Research](#), 2007-Present;
- [Journal of International Management](#), 2007-Present;
- [International Council for Small Business](#), 2020-Present,
- [Management International Review](#), 2007-Present;
- [Strategic Management Society](#), 2007- Present,

EDITORIAL RESPONSIBILITIES

- [FIIB Business Review: SAGE Journals \(Associate Editor\)](#)
- [International Journal of Accounting & Finance in Asia Pacific \(Editorial In Chief\)](#)

EDITORIAL ADVISORY BOARD MEMBERSHIPS

- [Journal of International Business Research and Marketing](#)
- [Indonesian Journal of Corporate Social Responsibility and Environmental Management \(IJCSREM\)](#)
- [Modern Management Forum](#)
- [Amity Journal of Marketing](#)
- [Nile Journal of Business & Economics](#)
- [Journal of Management Studies \(Sri: JM's\)](#)
- [ICICM 2017 Technical Committee](#)
- [Probe - Accounting, Auditing and Taxation](#)

RESEARCH IDS

- [Scopus ID \(55851358500\)](#)
- [ORCID \(0000-0002-6280-1060\)](#)

RESEARCH INTERESTS

- Corporate Governance (Micro and Macro levels)
- Theories of the firm: Vertical Integration, Horizontal Integration, Diversification
- Mergers, Acquisitions, and Joint Ventures
- Corporate Social Responsibility
- Entrepreneurship and governance mechanisms

TEACHING INTERESTS

- Communications & Report Writing
- Corporate Governance (Micro and Macro levels)
- Corporate Social Responsibility
- Entrepreneurship, Innovation, and Governance Mechanisms
- Global Supply Chain Management
- International Business & Management
- International Strategy
- Leadership
- Management Planning & Decision Making
- Managing Cultural Diversity
- Mergers, Acquisitions, and Joint Ventures
- Organization Behavior
- Organization Development & Change
- Organization Theory & Design
- Strategic Management (Government, Commercial & Family)
- Research Methods
- Total Quality Management

SUPERVISION OF ACADEMIC PROJECTS AND DISSERTATIONS

- Ali AlKazemi defended his thesis at MSM-Kuwait and successfully passed distinction.

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- Dania Kubbarah defended her thesis at MSM-Kuwait and successfully passed with distinction.
- Bader Milad defended his dissertation at MSM-Kuwait and successfully passed.
- Fatimah Abul defended his dissertation at MSM-Kuwait and successfully passed.
- Ahmed Al Eid defended his dissertation at MSM-Kuwait and successfully passed.
- Radfan Al Sanei defended his dissertation at MSM-Kuwait and successfully passed.
- Sam AlMrawei defended his dissertation at MSM-Kuwait and successfully passed.
- Laila Naser defended his dissertation at MSM-Kuwait and successfully passed.

PUBLISHED RESEARCH PAPERS

- [Quttainah, M. A., & Said, D., \(2020\). The Directional Nature of Organizational Relationships and Their Effect on Individual Performance and Turnover. *FIIB Business Review*.](#)
- [Almutairi, A. R., & Quttainah, M. A. \(2020\). Banking Board Structure and Accounting Earnings. *Journal of Accounting, Finance & Management Strategy*, 15\(1\).](#)
- [Rana, S., Raut, S.K., Prashar, S. and Quttainah, M.A. \(2020\), "The transversal of nostalgia from psychology to marketing: what does it portend for future research?", *International Journal of Organizational Analysis*, Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/IJOA-03-2020-2097>](#)
- [Quttainah, M. A. \(2020\). The Role of Organizational Trust and JOY in Organization's Strategic Behaviour. *FIIB Business Review*, 9\(1\), 42-54.](#)
- [Almutairi A. R., & Quttainah, M., \(2018\). Foreign Directors and Corporate Governance in Islamic Banks, *Journal of Islamic Accounting and Business Research*](#)
- [Almutairi, A. R., & Quttainah, M. A. Corporate governance and accounting conservatism in Islamic banks. *Thunderbird International Business Review*.](#)
- [Quttainah, M., A., Cocco, J., Al-Zufairi, A., M., \(2017\). The Determinants of the Effectiveness of Corporate Governance at Islamic Banks. *International Journal of Business Governance and Ethics*](#)
- [Almutairi A. R., & Quttainah, M., \(2016\). Corporate Governance: Evidence from Islamic Banks. *Social Responsibility Journal*.](#)
- [Quttainah, M. A., \(2016\). Knowledge Management & Organization Learning. *Journal of Business & Economic Policy*, 3\(2\), June 2016.](#)
- [Quttainah, M., & Almutairi \(2016\). Corporate Ethics: Evidence from Islamic Banks. *Journal of Management & Governance*.](#)
- [Cocco, J., & Quttainah, M. A. \(2016\), The Love of Inventing from Veblen to Amabile: A Look at the Construct "Inventor/Innovator. *International Business Management*, 10: 2608-2623.](#)
- [Quttainah, M. A. \(2015\). Do Shared Goals Really Enhance Team Innovation? A Review. *International Journal of Management, Economics and Social Sciences*, 4\(4\), 150-159.](#)
- [Quttainah, M. A. \(2015\). Upper Echelon Theory: Role of Community and Strategy. *Expert Journal of Business and Management*, 3\(2\).](#)

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- [Cocco, J., & Quttainah, M. A. \(2015\), Creativity Versus Innovativeness: Exploring The Differences Between The Two Constructs May Lead To Greater Innovation In Large Firms. *International Journal Of Business And Management*, Vol. 10, No. 11; 2015](#)
- [Quttainah, M. A. \(2015\), Moderators of the Relationships between Stress and the Effects on Job Satisfaction and Job Performance Relationship. *Donnish Journal Of Business And Finance Management Research*](#)
- [Quttainah, M., & Paczkowski, W. \(2015\), Telework Regulatory and Legal Contingencies for Employers and Consultants. *Donnish Journal Of Business And Finance Management Research*](#)
- [Quttainah, M. A. \(2015\), Entrepreneurial Innovation, Culture, and Effects Of Media. *Donnish Journal of Business and Finance Management Research*.](#)
- [Cocco, J., & Quttainah, M. A. \(2015\), Breakthrough Innovators: It May Be More Than Possessing Creativity and Job Knowledge That Makes Game-Changing Innovation Happen. *International Journal Of Business And Management* 10.9 \(2015\): P19.](#)
- [Quttainah, M., & Paczkowski, W. \(2015\), Law Firms As Reputational Intermediaries and The Effect On US bound First Offer IPO Underpricing. *Arab Journal of Administrative Sciences*, 22\(1\).](#)
- [Quttainah, M. A. \(2015\), Entrepreneurship, Innovation, And Public Policy: A Survey of Literatures. *International Journal Of Economics & Management Sciences*](#)
- [Quttainah, M. A. & Cocco, J. \(2015\), The Best Innovators Know When Good Enough Is Good Enough: Individual Characteristics And Motivation Affect Employee Innovativeness. *European Journal of Management Sciences and Economics*, 3\(1\), 1-30.](#)
- [Quttainah, M., Paczkowski, W., \(2015\), Software Adoption In Law Firms: It Staff Opinion Leader Influence On Top Management: An Agency Theory Perspective, *Journal Of Management Policies And Practices*](#)
- [Quttainah, M. \(2015\), The Impact Of Internal And External Firm-Level Mechanisms On Corporate Performance During The Financial Market Crisis \(2007-08\), *Journal Of Finance And Bank Management*.](#)
- [Dyer, D., Quttainah, M., Ye, P., \(2015\). Privatization, Intermediation and Performance: Global Evidence, *Eurasia Review*.](#)
- [Talaulicar, T., Judge W., Bell, G., Zattoni, A., Quttainah M., Witt, M., Wei H., Gabrielson, J., Lopez F., Chen J., Kohli N., Shukla, D., Adegbite E., Luis R., \(2015\). How Do Boards Of Directors Contribute To Ipo Returns? An Empirical Examination Of A Mul](#)
- [Talaulicar, T., Judge W., Bell, G., Zattoni, A., Quttainah M., Witt, M., Wei H., Gabrielson, J., Lopez F., Chen J., Kohli N., Shukla, D., Adegbite E., Luis R., \(2015\). Configurations Of Capacity For Change In Entrepreneurial Threshold Firms: Imprinting An](#)
- [Quttainah, M. A., Paczkowski, W. \(2014\). Linking Business Owners' Choice Of Organizational Form To Appraisers' Determination Of Value: An Agency Theory Perspective. *Journal of Management*, 2\(4\), 77-96.](#)
- [Quttainah, M. A., Song, L., & Wu, Q. \(2013\). Do Islamic Banks Employ Less Earnings Management? *Journal of International Financial Management &*](#)

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[Accounting, 24\(3\), 203-233.](#)

- [Quttainah, M. A. \(2014\). Organizational Form and Expense-Preference Behavior: Evidence from Islamic Banks. *Economics*, 2\(1\), 58-70.](#)

INVITED BOOK CHAPTERS

- [Quttainah, M.A. & Paczkowski, W.F. \(2012\), corporate governance and initial public offerings in the Kingdom of Saudi Arabia. In A. Zattoni & W. Judge \(Eds.\), W. Corporate governance and initial public offerings: an international perspective. *Recherché, vo*](#)

CONFERENCE PROCEEDINGS

- Quttainah, M., (2015). Corporate Ethics: Evidence from Islamic Banks.
- Quttainah, M. A. & Cocco, J. (2014), The Best Innovators Know When Good Enough Is Good Enough: Individual Characteristics And Motivation Affect Employee Innovativeness.
- Dyer, D., Quttainah, M., Ye, P., (2013). Privatization, Intermediation And Performance: Global Evidence.
- Talaulicar, T., Judge W., Bell, G., Zattoni, A., Quttainah M., Witt, M., Wei H., Gabrielson, J., Lopez F., Chen J., Kohli N., Shukla, D., Adegbite E., Luis R., (2013). How Do Boards Of Directors Contribute To IPO Returns? An Empirical Examination of a Multinational Sample.
- Talaulicar, T., Judge W., Bell, G., Zattoni, A., Quttainah M., Witt, M., Wei H., Gabrielson, J., Lopez F., Chen J., Kohli N., Shukla, D., Adegbite E., Luis R., (2012). Configurations of Capacity for Change in Entrepreneurial Threshold Firms: Imprinting and Strategic Choice Perspectives.
- Quttainah, M.A. & Paczkowski, W.F. (2012), Corporate governance and initial public offerings in the Kingdom of Saudi Arabia. In A. Zattoni & W. Judge (Eds.), W. Corporate governance and initial public offerings: an international perspective. *Recherche*, vol. 67: 350-386. New York, NY: Cambridge University Press.
- Quttainah, M. A., Paczkowski, W. (2012). Linking Business Owners' Choice of Organizational Form to Appraisers' Determination Of Value: An Agency Theory Perspective.
- Quttainah, M. A., & Song, L., (2011). Do Islamic Banks Employ Less Earnings Management?
- Quttainah, M. A. (2010). Organizational Form and Expense-Preference Behavior: Evidence from Islamic Banks.
- Quttainah, M. (2010), The Impact Of Internal And External Firm-Level Mechanisms On Corporate Performance During The Financial Market Crisis (2007-08).
- Quttainah, M., Paczkowski, W., (2009), Software Adoption in Law Firms: It Staff Opinion Leader Influence on Top Management: An Agency Theory Perspective.

AWARDS, GRANTS, FUNDS, & SCHOLARSHIPS

- Best paper award; Kuwait Economic Researcher Award by the Central Bank of Kuwait; May, 2019.

Majdi Anwar Quttainah

- Best Paper Award of the Gorontalo International Conference of Project Management (ICPM) 2018 – Gorontalo/Indonesia
- Best Paper Award of the Gorontalo International Conference of Project Management (ICPM) 2017 – Malaysia
- The award of the Best Young Researcher academic year 2016/2017 Kuwait University
- Best Paper Award at the 76th Annual Meeting of the Academy of Management Anaheim, CA, 2016
- Best Paper Award at the AGBA's 12th Annual World Congress, Kuantan City (State of Pahang), Malaysia, 2015.
- Research Fund 2012, Kuwait University
- Research Fund, 2010, Kuwait University
- Graduate School Travel Grant, 2008, Washington State University
- Full scholarship for pursuing a PhD degree in management 2007-2012, Kuwait University
- Assistantship for pursuing a Ph.D. degree in management, 2006-2007, Rensselaer Polytechnic Institute
- Best Reviewer, Strategic Management, 2014.
- Best Reviewer, Eastern Academy of Management, 2010.
- Best Reviewer, International Management Division, Academy of Management, 2009.
- Merit Scholarship for Outstanding Performance, University of Newcastle Upon Tyne, 2004.
- The Rachel Dobson Memorial Scholarship Award. The University of Newcastle Upon Tyne United Kingdom, 2001.
- The International Postgraduate Scholarship Award. The University of Newcastle Upon Tyne United Kingdom, 2000.
- Outstanding Achievement Award for Trainees. Swiss Bank Corporation. London, United Kingdom, 1997.

LANGUAGES

- Arabic (native), English (fluent), and French (Good)